



Latest Research Findings

Job Satisfaction and Pharmacy Education

Issue 4, 1 February, 2012

What impact do managers, workload or resources have on pharmacists' well-being?

What motivates students to study pharmacy?

How prepared do students feel for practice and what barriers to their development do they face in the workplace?

In this issue we report findings from studies of job satisfaction, occupational well-being, and undergraduate and postgraduate education.

JOB SATISFACTION

Click on the titles to access an abstract of the journal or the reports.

Qualitative insights into job satisfaction and dissatisfaction with management among community and hospital pharmacists

Research in Social and Administrative Pharmacy

Exploring the relationship between pharmacists' job satisfaction, intention to quit the profession and actual quitting.

Research in Social and Administrative Pharmacy

Pharmacists' occupational well-being needs to be improved in order to avoid dispensing errors.

The Pharmaceutical Journal, 2010, 285:371

Spotlight on Job Satisfaction

- Pharmacists are generally satisfied with their work
- Pharmacists with poorer job satisfaction are more likely to intend to quit the profession. However, few put these intentions in to practice.
- Being managed by a non-pharmacist manager has a negative impact on pharmacists' job satisfaction
- Heavy workloads create occupational stress

Spotlight on Pharmacy Education

- Choosing to study pharmacy is less of a planned activity and more of a process of matching between a healthcare career and personal experience
- Students tend to choose career paths that reflect existing patterns of occupational segregation
- Students generally feel prepared for practice, although the proportion feeling prepared varies by pharmacy school attended
- Junior hospital pharmacists experience barriers to informal learning in the workplace including lack of feedback and working under pressure

PHARMACY EDUCATION

Click on the titles to access an abstract of the journal or the reports.

Pharmacy career deciding: making choice a 'good fit'

Journal of Health Organisation and Management

Career intentions of pharmacy students

Journal of Health Services Research and Policy

Using learning outcomes for undergraduate pharmacy education to assess final year students' perception of their preparedness for pharmacy practice

International Journal of Pharmacy Practice

Informal learning in the workplace: what are the environmental barriers for junior hospital pharmacists

International Journal of Pharmacy Practice

See our series of nine reports of findings from a longitudinal cohort study of pharmacy students who graduated in 2006.

<http://www.pprrt.org.uk>

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